

The meeting was called to order by the Chairman at 9:00 a.m.

Members present: David Heeres, Melissa Zelenak, Karen Bargy, Ed Boettcher, Bryan Smith, Brenda Ricksgers, Dawn LaVanway, Jason Helwig, Christian Marcus.

Absent: None.

The Pledge of Allegiance to the U.S. flag.
Invocation offered by Brad Klooster.

The Chairman requested Public Comment. David Schulz thanked the Board for their service and provided a special shout-out to the outgoing members Bryan Smith and Melissa Zelenak. He spoke of the Antrim County Facilities Master Plan and municipality collaboration. Mike Allison spoke in support of community assistance and collaboration. Gary Lockwood spoke to the Board in support of his letter of Interest for appointment consideration of several committees. Cheryl Patton spoke of concerns of future privatization of Antrim County Airport employees. Melissa Zelenak read a letter and email from the Chairman to the Board. Public Comment closed at 9:13 a.m.

It was moved by Marcus, seconded by Heeres to approve the agenda as written. Motion carried all present voting yes.

It was moved by Zelenak, seconded by LaVanway to approve the minutes of November 8, 2018 as corrected. Motion carried all present voting yes.

It was moved by Smith, seconded by LaVanway that the Board direct the Operator of Dams to be a co-investigator in the development of a predictive hydrological model of the Elk River Chain of Lakes Watershed (ERCOL). Motion carried as follows: Yes – Heeres, Zelenak, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – Bargy; Absent – None.

It was moved by Smith, seconded by LaVanway that the Board authorize the Chairman to execute a timber sale agreement with Silverleaf Sawmill on a portion of the County-owned property, marked by the County forester, known as the “Alba Road Forest Area” for \$31,200.00 contingent on receiving the proper certificate of insurance. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Smith, seconded by Boettcher that the Board approve an extension of the lease agreement between the County of Antrim and North Country Community Mental Health at the current monthly payment, until April 30, 2019 or until a new lease agreement is approved by both parties, whichever comes first. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Smith, seconded by LaVanway that the Board utilize Networks Northwest as the facilitator for discussions on the facilities master plan. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Smith, seconded by Zelenak that the Board authorize the Remonumentation Program Administrator to sign the application for the 2019 Survey and Remonumentation Grant totaling \$44,800.00 and approve the submission of the application. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Smith, seconded by Zelenak that the Board authorize the Remonumentation Program Administrator to execute the 2019 Survey Remonumentation Grant No. BCC 19-05 Agreement with the State of Michigan Department of Licensing and Regulatory Affairs with a total authorized budget of \$44,800.00. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Smith, seconded by LaVanway that the Board authorize the Board Chairman to sign an easement agreement with Consumers Energy to install electric lines for the Dam Beach and Fishing Park Restroom Facilities, contingent upon civil counsel's review and provided the lines are installed underground. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Ricksgers, seconded by Zelenak that the Board authorize the Board Chairman to execute, on behalf of the Commission on Aging, Amendment No. 1 to the 2017-2018 Purchase of Service Agreement between MMAP, Inc. (Michigan Medicare/Medicaid Assistance Program) and Antrim County Commission on Aging for the delivery of MIPPA Beneficiary Outreach and Assistance Services. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Ricksgers, seconded by Zelenak that the Board authorize the Board Chairman to execute a service agreement with Tele-Rad, Inc. to maintain the Antrim County Sheriff Department's radio system from January 1, 2019 through December 31, 2019 for a monthly payment of \$2,520.70. Motion carried as follows: Yes – Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – Heeres; Absent – None.

RESOLUTION #31-2018 By Christian Marcus, seconded by Bryan Smith

**MUNICIPAL EMPLOYEES RETIREMENT SYSTEM (MERS) OF MICHIGAN
APPLICATION FOR ADDITIONAL CREDITED SERVICE
JONATHAN WHEATLEY**

WHEREAS, provided by the MERS Plan, and in accordance with the Employer's policy there under, the additional credited service of eleven months (11) is hereby granted this member by Resolution of the Governing Body of Antrim County, at its meeting on December 13, 2018;

WHEREAS, the Employer understands this is an estimated cost, calculated using actuarial assumptions approved by the Retirement Board. Any differences between the assumptions and actual experience will affect the true cost of the additional service. For example, changes in benefit program through adoption or transfer of the affected employee to a division with "better" benefits; increase in wages other than 4.5% per year; and changes to the anticipated date of termination, will affect the actual cost of the additional services (increase or decrease);

RESOLUTION 31-2018 continued.

BE IT RESOLVED, thus, actual events and experience may result in changes different than those assumed, and liability different than the estimated.

BE IT FURTHER RESOLVED, the employer understands and agrees that it is accountable for any difference between estimated and actual costs.

Yes – David Heeres, Ed Boettcher, Bryan Smith, Brenda Ricksgers, Jason Helwig, Christian Marcus;

No – Melissa Zelenak, Karen Barga, Dawn LaVanway;

Absent – None.

RESOLUTION #31-2018 DECLARED ADOPTED.

It was moved by Heeres, seconded by Smith that the Board approve parity increases for the 2019 salary and wage increases for the following department head positions be approved as follows:

Parks Manager 3%

Maintenance Director 3%

Commission on Aging 3%

Veterans Affairs Director 4%

Emergency Services Coordinator 6.5%

IT director 6.5%

The above parity increases to salary and wages be calculated after the addition of the 2019 salary and wage increases for the General non-union employees and that the funding sources be the General Fund, Contingencies (101-895-999.000) and authorize the Finance Director, Chief Administrative Officer, Deb Haydell to make the corresponding 2019 budget amendments. Motion carried as follows: Yes – Heeres, Boettcher, Smith, Ricksgers, Helwig, Marcus; No – Zelenak, Barga, LaVanway; Absent – None.

The Chairman appointed Jeanette Hayes to the Commission on Aging Advisory Board to fill the 3-year term set to expire December 31, 2021.

It was moved by Smith, seconded by Zelenak that the Chairman's appointment of Jeannette Hayes to fill the 3-year term set to expire December 31, 2021 to the Commission on Aging Advisory Board be accepted. Motion carried all present voting yes.

The Chairman appointed Ron Grammer to the Construction Code of Appeals Board to fill a 2-year term set to expire December 31, 2020.

It was moved by Zelenak, seconded by Marcus that the Chairman's appointment of Ron Grammer to fill the 2-year term set to expire December 31, 2020 on the Construction Code Appeals Board be accepted. Motion carried all present voting yes.

The Chairman appointed William Drollinger to the E-911 Board to fill the 3-year term set to expire December 31, 2021.

It was moved by Ricksgers, seconded by Smith that the Chairman's appointment of William Drollinger to fill the 3-year term on the E-911 Board expiring December 31, 2021 be accepted. Motion carried all present voting yes.

The Chairman appointed Joe Short and Sheridan Rhoads to the Northern Economic Alliance to fill the (2) 2-year term(s) set to expire December 31, 2020.

It was moved by Marcus, seconded by Smith that the Chairman's appointments of Joe Short and Sheridan Rhoads to the Northern Economic Alliance to fill the (2) 2-year term(s) set to expire December 31, 2020. Motion as follows: Yes – Heeres, Zelenak, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – Bargy; Absent – None.

The Chairman appointed William Bailey, Rick Teague, and Bruce Priemer to the Planning Commission to fill the (3) 3-years term(s) set to expire December 31, 2021 and that the recent position vacated by the passing of Mike Hayes be filled by Gary Lockwood to expire December 31, 2019.

It was moved by Zelenak, seconded by Ricksgers that the Chairman's appointments of William Bailey, Rick Teague, and Bruce Priemer to the Planning Commission to fill the (3) 3-year term(s) set to expire December 31, 2021 and that the position of the late Mike Hayes be filled by Gary Lockwood for the remainder of the term set to expire December 31, 2019 be accepted. Motion carried all present voting yes.

The Chairman appointed Dieter Amos to the Antrim County Road Commission to fill the 6-year term set to expire December 31, 2024.

It was moved by Heeres, seconded by Smith that the Chairman's appointment of Dieter Amos to the Antrim County Road Commission to fill the 6-year term set to expire December 31, 2024 be accepted. Motion carried all present voting yes.

The Chairman **TABLED** the appointments to the Solid Waste & Recycling Council pending Board action on the proposed Bylaw Changes of the Solid Waste & Recycling Council.

The Chairman appointed Thomas Sandeen to the Veteran's Affairs Committee to fill the 4-year term set to expire December 31, 2022.

It was moved by Heeres, seconded by Smith that the Chairman's appointment of Thomas Sandeen to the Veteran's Affairs Committee to fill the 4-year term set to expire December 31, 2022 be accepted. Motion carried all present voting yes.

It was moved by Smith, seconded by Zelenak that the Board approve an amendment to the Antrim County Solid Waste and Recycling Council's Procedures for Conducting Council Activity, specifically Article IV Membership and Representation to reduce membership from 9 members to 7 members, and Article V Meeting Section 4. Motion carried as follows: Yes – Heeres, Zelenak, Boettcher, Smith, Ricksgers, Helwig, Marcus; No – Bargy, LaVanway; Absent – None.

The Chairman picked up Tabled action to make appoints of Kathleen Peterson, Joel Fredette, and Melissa Zelenak to the Solid Waste & Recycling Counsel to fill the (3) 3-year terms(s) set to expire December 31, 2021. Motion carried as follows: Yes – Heeres, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Abstained – Zelenak; Absent – None.

Liaison and Special Committee Reports as follows:

Commissioner Marcus – Report Michigan Association of Counties (MAC)
Commissioner Bargy – Report – NW MI Health Department
Commissioner Heeres – Economic Development Corporation
Commissioner Ricksgers – Antrim County Fair Board

It was moved by Heeres, seconded by Smith that the recommendation from the Antrim County Economic Development Corporation to create a Facilities Master Plan, composing at minimum of one appointed official from each village and township be postponed to the regular meeting in January 2019. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – Boettcher; Absent – None.

Consent Agenda

It was moved by Bargy, seconded by Zelenak that the Claims and Accounts in the amount of \$386,785.71 be approved and paid. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Bargy, seconded by Zelenak that the Finance Director be authorized to increase the budget in the General Fund, Resource Recovery Department, contractual services in the amount of \$3,067.26 (101-719-802), funding for this expenditure to come from the General Fund Ending Fund Balance. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Bargy, seconded by Zelenak that the Finance Director be authorized to budget and transfer from the General Fund #101-967-999.258 to #258-000-699.101, \$14,101.25 and the same amount to the Expenditure Fund #258-426-802 of \$14,101.25, with funding to come from the General Fund Ending Fund Balance, contingent on the creation of Fund #258 – Disaster Contingency Fund. Motion carried as follows: Yes- Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Bargy, seconded by Zelenak that the Finance Director be authorized to budget and transfer from the General Fund #101-967-999.260 to Fund #260-000-699.101, \$14,539.40 and the same amount to the Expenditure Fund #260-131-802 of \$14,539.40. Funding to come from the General Fund Ending Fund Balance, contingent on the creation of Fund #260- Indigent Defense Fund. If and when the Indigent Defense Fund contract is approved, the General Fund shall be reimbursed the \$14,539.40. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Bargy, seconded by Zelenak that the Chief Administrative Officer be authorized to, after consultation with the Finance Chairman (or the Board Chairman in the absence of the Finance Chairman) and the County Administrator, make any necessary amendments to avoid negative department expenditure balances and negative fund balances in the General and Other Funds at year end and present the results at the next Finance Committee meeting. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Bargy, seconded by Zelenak that the Finance Director be authorized to sign the Engagement letter from Thomas R. Zick COA PC for consulting with Chart of Account Conversion and other accounting assistance deemed necessary from January 1, 2019 through December 31, 2019. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Bargy, seconded by Zelenak to approve the moving of the Grass River Center gutter project from 2018 to 2019 and authorize the Finance Director to make the appropriate budget amendments to Fund #468 to allow for the completion of the Grass River Center gutter project in the 2019 budget year in the total amount of \$4,581.28. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Bargy, seconded by Zelenak that the Finance Director be authorized to create Fund #258 – Disaster Contingency Fund. Motion carried as follows: Yes - Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Bargy, seconded by Zelenak that the Finance Director be authorized to create Fund #260 – Indigent Defense Fund. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Bargy, seconded by Smith that the Board extends the contract for services at the Antrim County Airport with Gaylord ARFF, Inc. for a period of 90 calendar days. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Boettcher, Helwig, Marcus; No – Ricksgers, LaVanway; Absent – None.

It was moved by Zelenak, seconded by Bargy that the Sheriff Mobile Computer Terminals (MCTs) Project be **TABLED** to the January 10, 2019 Board meeting to allow time to receive additional vendor quotes. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

Mr. Rossiter addressed the Board to present proposals for wage and salary increases for both Elected Officials and the Prosecuting Attorney's Unrepresented Employees. He asked the Board to indicate their willingness or not to have negotiations with these groups.

It was moved by Smith, seconded by Zelenak to **TABLE** Mr. Rossiter's request for the Board to indicate their willingness or not to have negotiations with the Elected Officials and the Prosecuting Attorney's Unrepresented Employees to be addressed after the Board has reconvened from closed session. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

It was moved by Zelenak, seconded by Helwig that the Board go into closed session to discuss the collective bargaining agreements with the Sheriff Departments Bargaining Units POAM Deputies/ Dispatchers and Corrections/Cooks/Clerical; General/Probate/Sheriff and Prosecuting Attorney Unrepresented Staff; All unrepresented part-time and seasonal employees (COA, Veterans, Maintenance, ACT, Parks, Cooks, Zero Tolerance, Civil Process Servers, Court Officers, County Security, Marine and Snowmobile employees) and Elected Officials and that the County Administrator, Peter Garwood, County Clerk, Sheryl Guy and Human Services Director, Stephanie Murray remain in Closed Session. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

Closed session began at 11:42 a.m.

Returned to open session at 12:25 p.m.

It was moved by Zelenak, seconded by Helwig to re-convene to the regular Board meeting at 12:30 a.m. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

Harold "Buck" Love of Northern Lakes Economic Alliance Broadband Consortium (NLEABC) presented a presentation to the Board on the Regional Consortium and encouraged the County to support and join consortium.

Commissioner Boettcher left the meeting at 1:01 p.m. returned at 1:03 p.m.

It was moved by Smith, seconded by Helwig that the Board approve the Grant between the State of Michigan Indigent Defense Commission (MIDC) Department of Licensing and Regulatory Affairs (LARA) and Antrim County. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

County Administrator, Peter Garwood presented his monthly report.

It was moved by Bargy, seconded by Zelenak that the Board approve to engage with Byce and Associates to create proposal of the Village and Community Group Option WW which will be the County Option I, to include construction cost pending the results of the Geotechnical Study findings and that Option I not to exceed \$4,000.00. Motion carried as follows: Yes – Heeres, Zelenak, Bargy, Boettcher, Smith, Helwig, Marcus; No – Ricksgers, LaVanway; Absent – None.

RESOLUTION #32-2018 By Karen Bargy, seconded by Bryan Smith

Resolution of Appreciation to Melissa Zelenak

WHEREAS, Melissa Zelenak was elected to the Antrim County Board of Commissioners serving from January 1, 2017 through December 31, 2018; and

WHEREAS, during her term ***Melissa Zelenak*** served as a member of the Health and Public Safety Committee, and as a member of the Finance Committee of the Whole; and

WHEREAS, Melissa Zelenak served as a member of the Human Resources *ad hoc* Committee;

WHEREAS, Melissa Zelenak represented the Board of Commissioners as vice-chair of the Solid Waste and Recycling Council; and

WHEREAS, Melissa Zelenak served as a liaison to the Antrim County Human Services Governing Board, and as a liaison to the Health Department of Northwest Michigan; and

WHEREAS, Melissa Zelenak always served as a key member during her service on the Board with honesty and a thoughtful consideration to each issue; and

WHEREAS, all of us at Antrim County have come to appreciate ***Melissa Zelenak*** for her integrity and loyalty to Antrim County.

NOW, THEREFORE, BE IT RESOLVED, that the Antrim County Board of Commissioners on behalf of the citizens and employees of Antrim County, expresses sincere appreciation to ***MELISSA ZELENAK*** for outstanding, dedicated service to the citizens of Antrim County.

PASSED AND ADOPTED, this thirteenth day of December, two thousand and eighteen, by unanimous vote of the Antrim County Board of Commissioners.

RESOLUTION #32-2018 DECLARED ADOPTED.

RESOLUTION #33-2018 By Melissa Zelenak, seconded Karen Bargy

Resolution of Appreciation to Bryan Smith

WHEREAS, Bryan Smith was elected to the Antrim County Board of Commissioners serving from January 1, 2015 through December 31, 2018; and

WHEREAS, during his term **Bryan Smith** served as the Chairman of the Buildings, Lands, and Infrastructure Committee, as a member of the Administration and County Services Committee, and as a member of the Finance Committee of the Whole; and

WHEREAS, Bryan Smith served as a member of the Housing Committee;

WHEREAS, Bryan Smith represented the Board of Commissioners as a member of the Community Collaborative Board, as a member of the Glacial Hills Joint Recreation Board, and as a member of the Petoskey Stone Festival Board; and

WHEREAS, Bryan Smith served as a liaison to the Antrim Conservation District Board; and

WHEREAS, Bryan Smith always served as a key member during his service on the Board with honesty and a thoughtful consideration to each issue; and

WHEREAS, all of us at Antrim County have come to appreciate **Bryan Smith** for his integrity and loyalty to Antrim County.

NOW, THEREFORE, BE IT RESOLVED, that the Antrim County Board of Commissioners on behalf of the citizens and employees of Antrim County, expresses sincere appreciation to **BRYAN SMITH** for outstanding, dedicated service to the citizens of Antrim County.

PASSED AND ADOPTED, this thirteenth day of December, two thousand and eighteen, by unanimous vote of the Antrim County Board of Commissioners.

RESOLUTION #33-2018 DECLARED ADOPTED.

RESOLUTION #34-2018 By Bryan Smith, seconded by Jason Helwig

Resolution of Appreciation to Scott Kruger

WHEREAS, Scott Kruger was elected to the Antrim County Board of Commissioners serving from January 1, 2017 through October 11, 2018; and

WHEREAS, during his term **Scott Kruger** served as a member of the Buildings, Lands, and Infrastructure Committee, and as a member of the Finance Committee of the Whole; and

WHEREAS, Scott Kruger served as a member of the Capital Improvement Committee; and

WHEREAS, Scott Kruger served as a member of the Housing Committee; and

RESOLUTION #34-2018 Continued.

WHEREAS, Scott Kruger served as chairman of the Human Resources *ad hoc* Committee; and

WHEREAS, Scott Kruger served as a liaison to the North Country Community Mental Health Board; and

WHEREAS, Scott Kruger always served as a key member during his service on the Board with honesty and a thoughtful consideration to each issue; and

WHEREAS, all of us at Antrim County have come to appreciate **Scott Kruger** for his integrity and loyalty to Antrim County.

NOW, THEREFORE, BE IT RESOLVED, that the Antrim County Board of Commissioners on behalf of the citizens and employees of Antrim County, expresses sincere appreciation to **SCOTT KRUGER** for outstanding, dedicated service to the citizens of Antrim County.

PASSED AND ADOPTED, this thirteenth day of December, two thousand and eighteen, by unanimous vote of the Antrim County Board of Commissioners.

RESOLUTION #34-2018 DECLARED ADOPTED.

Commissioner Zelenak addressed the Board with concerns of availability and timing of Committee Meeting Minutes, Meeting Postings and Notices. Discussion followed.

It was moved by Zelenak, seconded Bary that the Michigan Compiled Laws through PA 357 per COUNTY BOARD OF COMMISSIONERS (EXCERPT) Act 156 of 1851 Chapter 46 Section 4 County Clerk; duties as clerk of board of supervisors, and therefore officially records the minutes of the Antrim County Board of Commissioners meetings and their respective committees formed solely of commissioners, including the Health and Public Safety Committee minutes, the Administration and County Services Committee minutes, the Buildings, Lands and Infrastructure Committee minutes and the Finance Ways and Means Committee (Committee of the Whole) minutes upon the review of legal counsel and opinion. Motion as follows: Yes – Heeres, Zelenak, Bary, Boettcher, Smith, LaVanway, Helwig, Marcus; No – Ricksgers; Absent – None.

It was moved by Ricksgers, seconded by Heeres that the Board go into closed session to discuss the collective bargaining agreements with the Sheriff Departments Bargaining Units POAM Deputies/ Dispatchers and Corrections/Cooks/Clerical ; and that the County Administrator, Peter Garwood, County Clerk, Sheryl Guy, Human Services Director, Stephanie Murray and Sheriff, Dan Bean remain in Closed Session. Motion carried as follows: Yes – Heeres, Zelenak, Bary, Boettcher, Smith, Ricksgers, LaVanway, Helwig, Marcus; No – None; Absent – None.

The Board retired to Closed Session at 2:42 p.m.

The Board returned to Open Session at 3:44 p.m.

Commissioner Heeres left the meeting at 3:45 p.m.

It was moved by Smith, seconded by Zelenak that the Board approve a 2.9% increase in wage and salary for the 2019 calendar year for the General/Probate/Sheriff , Prosecuting Attorney staff, Finance Director, and County Administrator and staff that are Unrepresented; Staff; All unrepresented part-time and seasonal employees (COA, Veterans, Maintenance, ACT, Parks, Cooks, Zero Tolerance, Civil Process Servers, Court Officers, Court Security, Marine and Snowmobile employees) and Elected Officials, Administrator, and that the Finance Director be authorized to make all budget amendments to General Fund and Other Funds associated with listed employees and the Funding source be the 2019 General Fund, Contingencies (101-895-999.000). Motion carried as follows: Yes- Zelenak, Bargo, Boettcher, Smith, Ricksgers, LaVanway, Helwig; No – Marcus; Absent – Heeres.

It was moved by Ricksgers, seconded by Zelenak to approve that the Human Resources Director continue to terms through the mediator discussed in closed session with the POAM – Deputies/ Dispatchers Bargaining Unit in the Sheriff Office. Motion carried as follows: Yes- Zelenak, Bargo, Boettcher, Smith, Ricksgers, LaVanway, Helwig; No – Marcus; Absent – Heeres.

The Chairman requested Public Comment: Jim Rossiter addressed the Board on their lack of negotiating. Commissioner Zelenak addressed the Board on her appreciation to members and experiences as Board member. It was a consensus of all Board members that they appreciated all the hard work, dedication and accomplishments of Commissioner Zelenak, Commissioner Smith and Commissioners Kruger during their term in office.

The meeting adjourned at 3:55 p.m.

Chairman, Edgar Boettcher, III

County Clerk, Sheryl Guy