

Administration and County Services Committee

David Heeres

Ed Boettcher, Chairman

Laura Stanek

Minutes - February 3, 2016 Special Meeting

Members present: Laura Stanek, Dave Heeres
Members absent: Ed Boettcher
Others present: Mike Crawford, Pete Garwood, Sheriff Dan Bean, Undersheriff Dean Pratt, Bob Donick, Sergeant Jim Janisse and Janet Koch

1. Meeting was called to order at 8:53 a.m.

2. Public Comment

None.

3. Grievance Hearing Appeal

The Committee addressed a grievance to the Command Unit contract between the Sheriff of Antrim County and Teamsters Local 214. Bob Donick was the Teamsters representative.

Mr. Donick said Sergeant Jonathan Wheatley had filed a grievance regarding the effects of a paid leave of absence on holiday pay. Mr. Donick and Sergeant Janisse presented their reason why they believed the Sheriff erred in denying Sergeant Wheatley the paid holiday.

Pete Garwood, County Administrator, and Undersheriff Dean Pratt presented the reason the holiday pay, and later the grievance, was denied.

The Committee thanked Mr. Donick and Sergeant Janisse and moved to the Administration Department at 9:10 a.m. to deliberate.

Ms. Stanek asked for clarification regarding the effects of past practices. Mr. Garwood contacted John Racine, the County's labor counsel by phone, which enabled the Committee to receive clarification direct from labor counsel.

Motion by Laura Stanek, seconded by Dave Heeres, to support the Sheriff's decision to deny holiday pay when the employee took a paid personal day the day after the holiday.

Motion carried – unanimous.

Mr. Garwood said he will write a response to the grievance. Upon receipt of the response, the union will have thirty days to seek arbitration.

4. Various Matters

The staffing situation at the Equalization Department was discussed.

Mr. Garwood told the Committee that there are some proposed changes to the rules concerning exempt and non-exempt employees, specifically overtime pay for certain salaried employees. If adopted as currently proposed, some of the current salaried employees will be below the threshold for exemption from overtime pay.

5. Public Comment

None.

Meeting adjourned at 10:15 a.m.