



4280 Stover Rd, Bellaire, MI 49615
(231)533-8363
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Invasive Species Strike Team Technician

Position Summary

The Charlevoix, Antrim, Kalkaska, and Emmet county Cooperative Invasive Species Management Area (CAKE CISMA) is recruiting an invasive species field technician. The CAKE CISMA was formed in 2015 with the goal of protecting the natural resources, economy and human health of Northern Lower Michigan through collaborative outreach and management of invasive species. The Invasive Species Strike Team Technician is a seasonal position, working from 36- 40 hours/week for up to 16 weeks. Primary responsibilities include working under the direct supervision of the Strike Team Crew Leader to manage terrestrial invasive plants throughout the CAKE service region. Managing invasive species will be done through the use of multiple treatment methods including manual and chemical treatments as well as surveying and prioritizing infested sites.

Compensation

\$11-13/hour, depending on experience

Position Start Date

May 6th, 2019

Position End Date

August 23, 2018 (some flexibility)

Last Date to Apply

April 19, 2018

Work Location

Antrim Conservation District - 4820 Stover Road, Bellaire, MI. Field work across the Charlevoix, Antrim, Kalkaska and Emmet county service region.

Responsibilities

- Work under the direct supervision of the Strike Team Crew Leader
- Conduct surveys for invasive species on both public and private properties
- Maintain a professional level of interaction with the public
- Work with partner organizations and private property owners to treat invasive species on public and private properties (manual, mechanical and herbicide applications)
- Ensure the use of best management practices while adhering to proper herbicide application procedures
- Collect accurate field data and enter it into appropriate databases
- Assist in troubleshooting minor logistical and mechanical issues related to treatment



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Required Qualifications

Formal Education or Equivalent

- Seeking a bachelor's degree from an accredited college or university with a focus in natural resources, biology or ecology
- OR
- High school diploma and 1 year (season) of experience in invasive species management

Preferred Related Work Experience

- Experience in plant identification

Skills

- Michigan Commercial Pesticide Applicator Certificate (Categories 5 and 6)
 - OR ability and willingness to obtain certificate within 2 weeks of employment
- Excellent social and interpersonal skills

Other

- Willingness to work efficiently outdoors in varying conditions and terrain
- Able to work flexible hours
- Must possess a valid state driver's license
- Ability to lift and carry up to 50 pounds on a daily basis

Preferred Qualifications

Related Work Experience

- Background in natural resources management, particularly in invasive species management
- Experience with herbicides; including safety, proper storage, mixing and applications

Skills

- Plant identification and knowledge of regional invasive species
- Invasive species treatment knowledge
- Strong organizational skills
- Basic computer efficiency (Windows, MS Office)
- Proficient knowledge of GPS unit manipulation and GIS mapping

To Apply

Please email a resume and cover letter stating your suitability for this position based on required knowledge and skills to the CAKE CISMA Coordinator Benjamin VanDyke at

benjamin.vandyke@macd.org

No calls please.

This project is funded by the Michigan Invasive Species Grant Program (www.michigan.gov/invasives).

The CAKE CISMA and its fiduciary Antrim Conservation District is an equal opportunity employer and does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, military service, or other non-merit factor.