

MEADOW BROOK  
ANTRIM COUNTY MEDICAL CARE FACILITY

---

ANNUAL REPORT for the YEAR 2019  
to the  
Antrim County Board of Commissioners

Submitted by: Marna Robertson, BSN, NHA

April 2020

# 2019 ANNUAL REPORT

## GENERAL

Meadow Brook Medical Care Facility is a 133-bed Long Term Care Facility located in the Township of Kearney, County of Antrim, Michigan adjacent to the Village of Bellaire. It is a county owned facility under the governance of a three member Board of Directors (the Antrim County Human Services Board).

Meadow Brook Medical Care Facility serves primarily an elderly population, which qualifies for Skilled Nursing Care as defined by Medicare regulations and subsequently may qualify for Long Term Care as defined by State of Michigan Medicaid regulations.

Financial operating support is provided from patient generated revenue 69.5%, County Millage 8.6%, and other State/Federal support 21.9%.

## OCCUPANCY

During the year 42,584 days of care were provided which represents 87.7% occupancy. There were 264 new admissions. In addition to skilled nursing care provided 24/7, a comprehensive array of services and programs were provided to make life at Meadow Brook as pleasant and fulfilling as possible for all residents, such as dining programs with home style service, holiday celebrations, special activities inside and outside the facility, pet days, social services counseling and end of life accommodations for family when desired.

## STATE SURVEY

As is true every year, in 2019 a team of investigators from the Michigan State Department of Community Health came to Meadow Brook to review policies, procedures and standards of care. In 2019, Meadow Brook received 6 citations from the State survey team; this is below the state average of 8 citations per survey.

## PERSONNEL

While the number of employees varies somewhat from month to month, on average Meadow Brook had 177 full-time and 20 part-time staff on payroll. Approximately 54% of staff is covered under a collective bargaining agreement with the Teamsters Union, Local 214. Employee turnover rate was 29.4% for 2019 or an increase of approximately 1.3% from 2018.

## PHYSICAL PLANT

Completed the following major physical plant projects in 2019:

- |  |              |
|--|--------------|
| • Original Courtyard Renovation          | \$122,566.00 |
| • Replace 2 Household Kitchen Floors     | 12,748.00    |
| • Replace 1 Water Heater in Dietary      | 18,400.00    |
| • Replace 1 Water Heater in '82 Addition | 18,400.00    |
| • Replace 1 Boiler – 3 Story Air Handler | 31,500.00    |
| • Replace 2 Water Heater in '68 Addition | 18,400.00    |



Meadow Brook 2019 ANNUAL REPORT

**FINANCIAL**

Meadow Brook continued receiving the millage for taxes received in 2019 at 1.0 mil. While actual patient care revenue was lower than budgeted revenue, the non-patient care revenue resulted in an overall Facility revenue that exceeded budget. The Facility received a Quality Measure Improvement payments in the amount of \$417,449, Certified Public Expenditure payments in the amount of \$2,648,505 and a lower than budgeted Bad Debt expense in the amount of \$67,888. The 2019 "Wages" increased \$26,879 (or 0.28%) from 2018 due to open Nursing positions. The 2019 "Fringe Benefits" decreased \$64,509 (or 2.38%) from 2018 due to lower than budgeted FICA, unemployment and health/dental/vision insurance expenses. The 2019 "Other Expenses" decreased \$146,285 (or 1.89%) from 2018 due to lower Administration expenses, lower HVAC repair expenses, lower Nursing expenses due to a lower resident census and lower Therapy Services expenses due to a reduction in Medicare and Medicare Advantage resident census.

	<u>2019 BUDGET</u>	<u>2019 ACTUAL</u>	
<u>Operating Statement</u>			
<b>Revenue</b>	\$19,290,047	\$21,593,420	11.94% above budget
<b>Expense</b>			
Salaries	9,595,690	9,636,665	
Fringe Benefits	2,945,741	2,647,261	
Other	<u>7,645,510</u>	<u>7,584,751</u>	
<b>Total Expenses</b>	\$20,186,941	\$19,868,677	1.58% below budget
<b>Net Gain (Loss)</b>	(896,894)	1,724,743	

Ending Balance 12/31/19

**Board Designated Funds**

General Restricted	\$ 9,552.29
Angell Fund	413,458.46
Wise Fund	<u>268,122.28</u>
<b>TOTAL – Designated Funds</b>	<b>\$691,133.03</b>

**Cash Position**

General Cash	\$5,990,213.07
Depreciation Fund	349,528.30
Contingency Fund	1,536,272.19
<b>TOTAL – Cash Position</b>	<b>\$7,876,013.56</b>
<b>TOTAL – All Funds</b>	<b>\$8,567,146.59</b>

## GENERAL MEADOW BROOK UPDATES

Meadow Brook maintained a consistent 5 Star CMS Rating in 2019 (Rating is from 1 to 5). The CMS Rating system includes use of quality measures in the areas of staffing, clinical quality indicators and annual survey.

The Facility maintained its community partnerships. In 2019, the Facility continued its partnership with Antrim County Transportation, LEPC, Commission on Aging, Antrim County Conservation District and several regional Hospice organizations. Meadow Brook is partnering with the CharEm ISD and Central Lake for their Nurse Aide training course which is part of their health education program. The Facility continues its marketing and information outreach via our website [www.meadowbrookmcf.com](http://www.meadowbrookmcf.com) and FaceBook presence. Meadow Brook participated in the county-wide disaster drill at Central Lake Schools with an active shooter scenario.

One of the major goals of the Facility in 2020 will be to maintain the Facility's 5 star rating in the CMS Nursing Home Compare website. A second goal will be to increase marketing efforts as a premiere rehab and long-term care facility to increase resident census and expand partnerships with Munson Medical Center, McLaren Northern Michigan Hospital, Home Health agencies, DMEs, adult foster care groups and physicians. Continuing in 2020, Meadow Brook will be monitoring the financial impact of the "Patient Driven Payment Model" reimbursement process that was introduced in late 2019 as a replacement for the "Resource Utilization Group "RUGS" reimbursement process that was introduced in 1997.

A long term goal of the Facility is to participate in the development of workforce housing in Antrim County as this directly impacts the ability to recruit and stabilize staffing needs.

In 2019, Meadow Brook paid \$9,636,665 in wages to its 198 employees. Based on the economic principle of the "Multiplier Effect" in local economies, this translates to a positive economic impact to Antrim County businesses, institutions and governmental entities that ranges from \$28,909,995 (3x) to \$48,183,325 (5x) in 2019.

In the face of uncertainty regarding the Federal Government's legislation potential changes to the Medicaid/Medicare programs, the Facility continued its conservative approach when estimating patient care revenue and a worst case scenario approach when estimating increases in employee benefit costs when preparing the fiscal 2020 operations budget.